SANTA MONICA UNITE HERE HEALTH BENEFIT TRUST FUND

Administered By: Benefit Programs Administration
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December 2022

To: Eligible Participants in the Santa Monica UNITE HERE Health Benefit Fund

From: The Board of Trustees

Re: Martin Luther King Community HealthCare Plan Preventive Care Annual

Checkup Incentive and Accident Death & Dismemberment Benefits - Removal of

Exclusions

Martin Luther King Community HealthCare Plan Preventive Care Annual Checkup Incentive

The Board of Trustees for the Santa Monica UNITE HERE Health Benefit Fund has recently taken action to approve offering eligible enrolled participants in the Martin Luther King Community HealthCare Plan an incentive to obtain annual preventive care checkups with your primary care doctor and receive \$250.00 for the enrolled Member and \$250 for their enrolled Spouse. The preventive care checkups must take place from January 1, 2023 through December 31, 2023.

Accident Death & Dismemberment Benefits Removal of Exclusions

The Board of Trustees for the Santa Monica UNITE HERE Health Benefit Fund has recently taken action to remove the Exclusions related to the Funds Accident Death & Dismemberment Benefits provided directly by the Fund. Effective October 5th, 2022 a benefit will be paid for any death or disability that is accidental for any eligible Employee of the Fund.

If you should have any questions regarding this notice, please contact the Fund's Administrative Office at (866) 345-5189 or (562) 463-5075.